



DESARROLLO PARA TODOS

Policy Framework and Innovations in the Sugar Industry

GUILD ORGANIZATION



2010



Artisan Agriculture

Precision Agriculture

2000

Corporate Social
Responsibility
CSR

2011

HIV Policy
Human Rights
Millennium Development
Goals MDG

2015

Sustainable Development
Goals
SDG

2003

Labor Policy
Cutters
Cane Transportation Policy

2012

Health and
Occupational Safety
Policy

2016

Environmental
Management Policy



Human Rights(1948)

National Legislation

Labor Policy
Transportation Policy

HIV Policy
Health and Occupational
Safety Policy

Environmental Policy



CSR & Sustainability

Coordinate that all organizations that belong to the Sugar Agro Industry operate with adherence to the principles of CSR to ensure SUSTAINABILITY from COMPLIANCE of Guild Laws and Policies



PERSONS



**Quality Employment
Human Capital**

COMMUNITY



PLANET

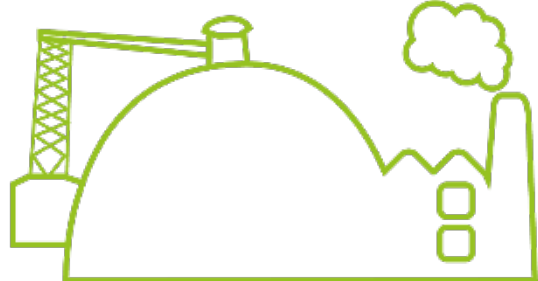


Responsible Environmental Management

- Cane burning Regulation
- Regulation for use of water in the field
- Agro chemicals use Regulation
- Regulation for use of water in manufacturing
- Regulation for use of solid waste
- Chimney gas emission regulation
- Regulation for use of wine / manufacturing



PRODUCTIVITY



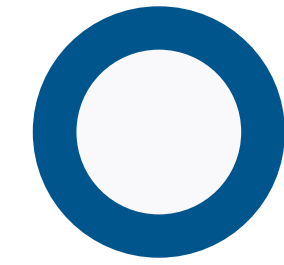
Competitive Agroindustrial Model



CORPORATE GOVERNANCE



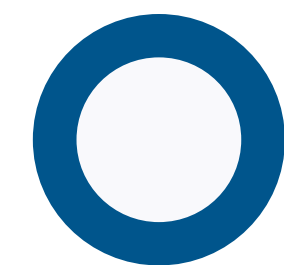
Labor Policy Cane Cutters



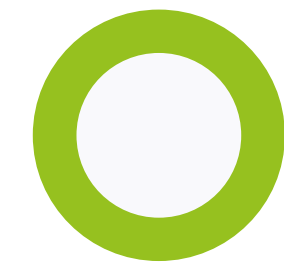
Cane Transportation Policy



HIV in the Workplace Policy



Health and Occupational Safety Policy



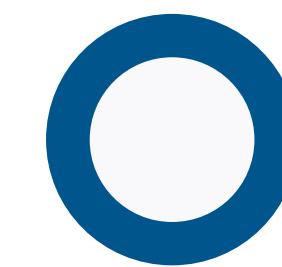
Labor Policy Suppliers of Provisions and Services



PLANET



Environmental Management Policy



Environmental Guide of the Sugar Cane Sector



5.3 million trees planted



0.30 Kg CO2 eq / Kg sugar

PERSONS



COMMUNITIES IN DEVELOPMENT

Program that promotes responsible community participation through the COCODE, which oriented towards development planning, takes advantage the offer of the State within the framework of Public Policies, for the continuous improvement of social and economic indicators of the Community



AGENTS OF CHANGE

WOMEN + FAMILY



TEACHERS



LOCAL GOVERNMENT



HEALTH PROVIDERS



**COMUNIDADES EN DESARROLLO
NIVEL COMUNITARIO**

**PLAN DE DESARROLLO
INTEGRAL COMUNITARIO**

**BARRIO CHIPILAPA
LA GOMERA, ESCUINTLA**



2019 - 2034

LEADERS



YOUTH



Human Rights(1948)

National Legislation

Labor Policy
Transportation Policy

HIV Policy
Health and Occupational
Safety Policy

Environmental Policy





QR Corporative Video

YouTube Ref. <https://youtu.be/OC6d6ur9iic>



to a State th



promotes



development

